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Supt.

Sectt. II-27-104,006-4-

Education (195) Department

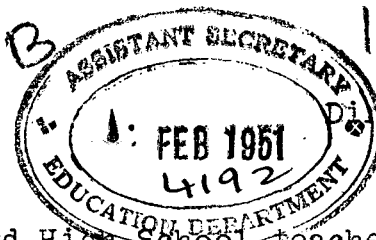
SERIES.

G.O. NO. 425

Dated 19-1-51

[Despatch Abstract.]

Re. No. 2980.G.2/50



Office of the
Director of Public Instruction,
Madras. D/ 27-1-1951

Sub: Establishment - Board High School teachers - Counting of service towards probation - Instructions requested.

Ref: Copy of the letter Ref. C.No. 28055-A.3/50 dated 24-10-50 of the President, District Board, South Arcot addressed to the Director.

Submitted together with a copy of the remarks of the Examiner of Local Fund Accounts, Madras who has been consulted in the matter.

Regarding the question of counting of probation, the Hindi Pandit in question is in Grade II scale of pay and he is therefore handling work in the Lower Forms (just as a Secondary Grade teacher) and it is also possible that he may be doing some work in the higher forms also (although it is not stated so definitely). His pay is also the same as that of the Secondary Grade teacher viz., 45-2-85. It can therefore be held that he is doing duties of equal importance as a Secondary Grade teacher and his service in the post of the Hindi Pandit may be allowed to be counted for the purpose of his probation as a Secondary Grade teacher according to the Rule 8 (1) of the Establishment Rules issued in G.O.No. 2342 L.S.G. dated 2-6-36 as amended.

As regards the question of counting of the Service for the purpose of increment, the Examiner of Local Fund Accounts says that this question does not arise so long as he is officiating as Hindustani teacher. When the service is allowed to be counted for the purpose of probation it will be really hard to deny the teacher the same benefit for the purpose of increment also, especially when both the posts carry identical scales of pay. I therefore recommend that the service of the teacher in Hindi Pandit's post may be allowed to be counted for the purpose of his increment as a Secondary teacher.

J. S. Pantawalia
31/1/51

To

for Director of Public Instruction

The Secretary to the Government

Education Department

GRD. 29.1.

30/1/51

30/1/51
30/1/51

Copy of letter Ref.C.No. 28055-A 3-50 dated 24.10.1950 from the President, District Board, South Kanara to the Director of Public Instruction, Madras.

Sub: Establishment - Board High School teachers - Counting of service towards probation - Instructions - Requested.

A secondary grade trained teacher in the scale of Rs. 45-2-85, who commenced his probation from 25-9-48 was allowed the first annual increment on 25-9-49. Before he could complete the period of probation of 2 years as Secondary Grade assistant in a Board High School, he was appointed as Hindustani teacher (Grade II) in the scale of Rs. 45-2-85 in a Board High School, with effect from 29.10.49 without any break in service.

The teacher would have become eligible for the second increment in the scale of Rs. 45-2-85 if he had continued in the post of Secondary Grade assistant and been declared to have completed his probation satisfactorily, agreeably to F.R. 31-A (2) (ii).

As a Hindustani teacher, he becomes eligible for the first increment only on 29.10.50.

Since the scales of pay attached to the posts of Secondary Grade Assistant, and Hindustani teacher (Grade II) are identical, I request you to inform me (1) whether the service put in by the teacher as Hindustani teacher may be counted for increment in the scale of Rs. 45-2-85 as Secondary Grade assistant and (2) whether such service may be reckoned for purposes of completion of probation as Secondary Grade teacher.

/True Copy/

Submitted.

The Examiner of Local Fund Accounts, Madras may perhaps be consulted U.O. in the matter.

Sd. T.P. Santhanakrishna Naidu,
for Director of Public Instruction

To

U.O. 2980-G.2/50 dated 3.11.50

The Examiner,
Local Fund Accounts,
Madras

Examiner's Office.

The individual cannot count his service as Hindustani teacher for purposes of completion of probation as Secondary Grade teacher unless it is held under rule 8 (1) of the Establishment rules issued with G.O.No. 2342 LSG. dated 2-6-36 as amended, that the appointment to the former post involved the assumption of duties and responsibilities of equal or greater importance than those attaching to the latter post.

The question of counting increment in the scale of pay attached to the post of Secondary Grade teacher does not arise so long as he is officiating as Hindustani teacher.

/True Copy/

J. P. Paulanahie -
31/11
for Director of Public Instruction

301.

ccs
20/11/51

9/11/51
30/5/51

Edwards

4192/51. Establishment - Dt. Bd. South Kanara - Secondary
grade teacher officiating as Hindi teacher in
Grade II. Counting of Service for probation and
increment. Orders passed.

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19/2

p26. From the P.D.B., South Kanara No. 28055. A-3-50 d. 24-10-50

10/1/51 ... ~~San Francisco~~ ... DP 9 no. 2980 R2 / 50 d. 27.1.51

Order/ms. no. 425 edn. d. 19.2.57.

The DPA is informed that the service of a teacher rendered ^{either} in the post of Secondary grade Assistant or Hindi in the post of Hindi Pandit in Grade II under the same local body will count for ^{seniority} probation and increments etc. in the ^{either} ~~other~~ post ~~as the two posts~~ ~~are~~ ~~at the same salary pay. Post carrying same scale~~

~~Had some Saturday Day. Post carrying some stuff~~

$$\begin{array}{r} 2.251 \\ \hline \end{array}$$

~~To
The D R G.
The Editor of L. S. Auth
S. L. 2.~~

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~~note: L.A. and Sin may see for receipt~~

of pay sh^d be deemed to include the
assumption of duties and responsibilities of
equal importance.

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B. C. M. L. A. Sett (a)³
Rule 8(1) of the rules relating to
establishments under Dt Bds speaks
only of the assumption of duties and
responsibilities. It does not
speak of pay. In order to conform
to that rule the portion in the brackets
in the draft may be deleted. With this
suggestion the file may be passed on to him.



MB
12.2.51

12.2.51 Secy / Fin

11747/51412-51
14/2/1951

13/2/51

mm

Fin (C.M.)

The draft order as amended by L. A
may be accepted and the case returned

15.2.51

Encl.

Done
A. A. Menon

